



Senate

General Assembly

File No. 139

February Session, 2008

Senate Resolution No. 9

Senate, March 25, 2008

The Senate Committee on Appropriations reported through SEN. HARP of the 10th Dist., Chairperson of the Committee on the part of the Senate, that the resolution ought to be adopted.

***RESOLUTION PROPOSING APPROVAL OF AN ARBITRATION
AWARD BETWEEN THE BOARD OF TRUSTEES OF COMMUNITY-
TECHNICAL COLLEGES AND THE FEDERATION OF TECHNICAL
COLLEGE TEACHERS, LOCAL 1942, AFT, AFL-CIO.***

Resolved by the Senate:

- 1 That the arbitration award between the Board of Trustees of
- 2 Community-Technical Colleges and the Federation of Technical
- 3 College Teachers, Local 1942, AFT, AFL-CIO, issued by the arbitrator
- 4 on February 27, 2008, filed with the clerks of the House and Senate
- 5 March 5, 2008, and submitted to this assembly for approval is
- 6 approved.

APP *Senate Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either chamber thereof for any purpose:

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 08 \$	FY 09 \$	FY 10 \$
Regional Community – Technical Colleges	GF - Cost	39,839	43,086	46,597

Note: GF=General Fund

Municipal Impact: None

Explanation

This reopener for the State Technical College Faculty bargaining unit is submitted for approval for the three-year period July 1, 2007 through June 30, 2010. This reopener contains both agreed upon language and arbitrated items related to compensation for distance learning courses taught by technical college faculty. It applies to credit courses only.

Distance learning courses are taught online. Currently, the academic dean has the discretion to give technical college faculty members additional workload credit (one to nine hours per week) to develop a distance learning course, or teach a distance learning course for the first time. This policy will not change. However, the reopener provides faculty members a 133% workload credit for teaching distance learning courses *after* the first time. This workload credit will initially apply to 15 distance learning courses per semester, totaling 43 credit hours per semester. The current stipend is \$1,304 per credit hour. The 133% workload credit provides an additional stipend of \$430 per credit hour. The agency assumes that the number of distance learning courses offered will grow by 3% per year.

No funding has specifically been provided in either the agency

budget or the Reserve for Salary Adjustments account to cover the FY 08 costs of this reopener. It is uncertain at this time whether the agency or the Reserve for Salary Adjustments account will be able to absorb these costs. The Governor's FY 09 Midterm Budget Adjustments (HB 5021) does not include funding in the agency budget or the Reserve for Salary Adjustments account to cover the FY 09 costs of this reopener. Cost details are attached.

Cost Estimate of Reopener

General Fund

	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
		Credit		
	Number of	Hours for	Additional	Estimated
	Distance	Distance	Workload	Cost of
	Learning	Learning	Credit	Workload
College	Courses	Courses	(Column B x 33%)	Credit [1]
Capital	3	6	1.98	\$ 2,582
Gateway	0	0	0	-
Naugatuck Valley	7	21	6.93	9,037
Norwalk	4	13	4.29	5,594
Three Rivers	1	3	0.99	<u>1,291</u>
Cost per Semester				\$ 18,504
Cost per Year				\$ 37,008

[1] This estimate is based on the current stipend of \$1,304 per credit hour.

Cost Estimate [1]	FY 08	FY 09	FY 10
Base	\$37,008	\$40,024	\$43,286
Social Security	<u>2,831</u>	<u>3,062</u>	<u>3,311</u>
Total	\$39,839	\$43,086	\$46,597

[1] This estimate is based on a 5% annual wage increase and 3% annual growth in distance learning courses.

OFA Bill Analysis**SR 9*****RESOLUTION PROPOSING APPROVAL OF AN ARBITRATION
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TECHNICAL COLLEGES AND THE FEDERATION OF TECHNICAL
COLLEGE TEACHERS, LOCAL 1942, AFT, AFL-CIO.*****SUMMARY:**

A separate analysis is not prepared since the fiscal note contains much of the same information that would go into a separate analysis.

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Appropriations Committee

Senate Favorable

Yea 12 Nay 0 (03/19/2008)